(The following is a sample covenant for teams that have not yet developed one of their own. Please adapt this to meet your team's needs.)

## **Mission Team Group Covenant**

By signing this Covenant, I agree that the following guidelines are vital to the safety, effectiveness and overall quality of our short-term mission trip to Rosebud Reservation in South Dakota.

- 1. I agree to work with the Rosebud Episcopal Mission on the Rosebud Indian Reservation, and to follow their guidelines and procedures for safety.
- 2. I will remember that I have come to the Reservation to serve.
- 3. I will develop and maintain an accommodating and cooperative attitude toward the people with whom we work on our trip and with my teammates.
- 4. I will support my team leaders and their decisions.
- 5. I will actively and willingly participate in all group activities, including weekly Sunday service in a local congregation and devotions with the group.
- 6. I will refrain from gossip and non-constructive criticism.\*
- 7. I will do my best not to complain. Participating in a mission trip can present unexpected living conditions and challenges, but team members are expected to adapt accordingly.
- 8. I will respect the knowledge, insights and instructions given by organizations, churches and individuals with whom we are working in the mission field.
- 9. I will refrain from negative political comments and hostile discussions concerning our host nations politics and cultures.
- 10. In accordance with the policies of the Diocese of South Dakota and in support of the native population for whom substance abuse is a daily struggle, while staying at either Barbour Hall or the Bishop Jones Building, I will abstain from the use of alcohol and illegal drugs.

Participant signature	Date

11. I will wear clothing appropriate for the activity, weather and local custom.

<sup>\*</sup> This is not meant to stifle constructive criticism or opportunities for improvement; rather, it is meant to encourage openness and dialogue between participants and leadership about concerns.